

Longport Police Department

2022 Annual Report & Strategic Plan



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Table of Contents

Table of Contents	2
A Message to the Community	3
Chief Culmone’s Bio	4
Longport Police Department Code of Ethics.....	6
21 st Century Policing	7
S.W.O.T. Analysis.....	14
Strategic Plan	16
Accomplishments	23
Davarjaye “DJ Daniel	26
Promotion & New Hires	30
Retirements	32
Community Policing.....	35
Recruiting	43
Department Budget.....	44
Longport Police Department Statistics	46
Contact Us	57



A Message to the Community



It is my pleasure to present to all of you the 2022 Longport Police Department's Annual Report. While the Longport Police Department continues to evolve and change with current trends, we remain committed to the residents and visitors of Longport. I want to begin by thanking the residents and visitors for a safe year.

We started the year with an ambitious effort, coupled with the hard work of my staff to get D.J. Daniels sworn in to over 35 police departments, federal agencies, the New Jersey State Police and county agencies. D.J. came to us from Texas and with the assistance of the Longport PBA, Ocean City PBA and other contributors we were able to host D.J. and his family here in

Longport for several days which lead to the formal swearing in ceremony. You can read D.J.'s story within, but overall and what I would like to express is my most sincere appreciation for all those that participated and donated in making his time here special. I particularly want to thank Sgt. Ray Burgan for his hard work in setting this amazing display of kindness toward the Daniels family. His hard work and dedication made this a truly rewarding time for both the Daniels family as well as for us as stewards for the community.

Many residents may or may not know that this past year we were able to celebrate the retirement of Officer Christopher Ricciotti. Chris began with the police department some 25 years ago as dispatcher and after a few years, was offered the opportunity to become a police officer, a title that he held for the next 22 years. Chris was a standard fixture and face of the department. He was assigned to patrol where he enjoyed every day of his career. There wasn't a person that Chris didn't know in town and there wasn't a person that didn't know Chris. He was a friend to the community and a friend to us all on the department. His presence has been missed since his retirement in March of 2022. I want to take this opportunity to wish him the best in his future.

As in years past, I want to thank the community, visitors and all those that follow this police department for allowing us into your lives. Without your support we would not be effective in our mission and we do not take for granted the trust instilled upon us. We are committed to representing the values of the community we serve.

Wishing everyone a happy and safe 2023,

A handwritten signature in black ink that reads "FCC".

Chief Frank Culmone



Chief Culmone's Bio

Chief Frank Culmone is a 21-year veteran in the law enforcement community. As a life-long resident of Atlantic County, Culmone is a graduate of Holy Spirit High School. In 1999, he graduated from Stockton College with a Bachelor of Arts degree in Criminal Justice and began his law enforcement career with the Longport Police Department in 2001 following his successful completion from the Camden County Police Academy. During his time in patrol, Culmone became recognized as a Drug Recognition Expert (D.R.E.) through the New Jersey State Police in 2004. In 2005, Culmone was selected to represent the Longport Police Department as a team member with the Atlantic County Emergency Response Team (ERT) where he served for 6 years.

Culmone was promoted to the rank of Sergeant in 2007 and soon graduated from the New Jersey State Association of Chiefs of Police Command and Leadership program in 2009. In 2012, Culmone was promoted to the rank of Lieutenant where he served administratively and was responsible for overseeing patrol operations. During this time, he became certified with the New Jersey State Police as a D.R.E. Instructor.

Culmone was promoted to the rank of Chief on April 1, 2015. In June of 2019, Chief Culmone also completed the Mid-Atlantic Law Enforcement Executive Development Seminar (MALEEDS). He is a member of International Association of Chiefs of Police (IACP), the New Jersey Association of Chiefs of Police (NJSACOP), the National Tactical Officers Association (NTOA), and the Atlantic County Association of Chiefs of Police (ACACOP) where he has held the positions of Treasurer (2016-2019), Vice-President (2020-2021), and sworn in as President of the Association in March of 2022.



LONGPORT POLICE DEPARTMENT

MAY 26, 2021



Mission

It is the mission of the Longport Police Department to safeguard the lives and property of the people we serve, to reduce the incidence of crime, and to enhance public safety while working within the community to improve your quality of life. Our mandate is to do so with honor and integrity, while at all times conducting ourselves with the highest ethical standards to maintain public confidence.

Vision

We are dedicated to excellence in service through the commitment of our people to teamwork, integrity and our core values. Together we work to be the safest community in New Jersey.



Motto

Integrity - Honor – Service



Longport Police Department Code of Ethics

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality, and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.

Law Enforcement Oath of Honor

On my honor, I will never betray my badge, my integrity, my character, or the public trust. I will always have the courage to hold myself and others accountable for our actions. I will always uphold the constitution, my community, and the agency I serve.



21st Century Policing

In May 2015, former President Barack Obama released the “Final Report of The President’s Task Force on 21st century Policing”. The report states, “Trust between law enforcement agencies and the people they protect and serve is essential in a democracy. It is key to the stability of our communities, the integrity of our criminal justice system, and the safe and effective delivery of policing services.” The Task Force made recommendations based around six topic areas or pillars; Building Trust & Legitimacy, Policy & Oversight, Technology & Social Media, Community Policing & Crime Reduction, Training & Education, and Officer Wellness & Safety. Since its inception in 2016, the Longport Police Department has strived to reach the goals set forth by the White House final report on 21st Century Policing. The report offered several best practices that all police departments should strive to adopt. We pledge in this Strategic Plan to continue these best practices and would like to highlight our department’s commitment to these principles.



Pillar 1: Building Trust & Legitimacy



People are more likely to obey the law when they believe that those who are enforcing it have the legitimate authority to tell them what to do. The public confers legitimacy only on those they believe are acting in procedurally just ways. Our department enjoys a strong partnership with our community due in part to our daily efforts to build trust, reduce crime and strengthen relationships. Pillar one seeks to provide focused recommendations on building this relationship. Here are a few examples of how the Longport Police Department is working on building trust and legitimacy:

- ***In-Car Cameras and Body-Worn Cameras (BWC):*** Longport PD began using department-issued WatchGuard BWCs and in-car cameras in the early 2016. At the start of each shift, every officer signs out a BWC before taking the street and ensures it is operating properly. Following the end of their shift, it is the officer's responsibility to also ensure the video is uploaded to the server. This agency has developed a comprehensive recording policy which recognizes privacy rights and requires BWCs to be activated during every contact between officers and members of the public.
- ***Internal Affairs:*** Complaints are viewed as opportunities to improve our performance and each complaint is investigated promptly and thoroughly. As per the New Jersey Attorney General Directive, results of internal affairs investigations are entered onto our departmental website and compliance with any update by the AG is our priority.
- ***Initiating Non-Enforcement Activities:*** Longport officers serve, both on and off duty, as mentors for the youth in the community. Through our Community-Policing initiatives we have had the ability to create relationships and partnerships throughout our community. Many of our officers volunteer as youth athletic coaches and have the opportunity to positively impact the lives of so many young athletes throughout Atlantic County.
- ***Establishing a culture of transparency & accountability:*** Since 2019, the Longport Police Department has drafted and published an Annual Report which identifies their community policing initiatives, departmental statistics, training, budget, internal affairs statistics, and more. The goal is to maintain accountability to those we serve and be as transparent as possible.



Pillar 2: Policy & Oversight

Citizens have a constitutional right to freedom of expression, including the right to peacefully demonstrate. Policies and procedures need to reflect the department's core values as well as the community's values. Police departments must be open to community input and review policies and procedures often to ensure they are current with best practices and new legislation.



- **Early Warning System (EWS):** *The LPD utilizes an “Early Warning System” as a proactive, non-disciplinary risk management tool. EWS tracks individual officers’ involvement in complaints and violations of department policy, as well as critical incidents such as vehicle pursuits and uses of force. EWS is used to alert the department to the potential need for training and/or education as well as changes in policy, strategy, or tactics. EWS benefits the department and community by helping to identify negative behavior, reduce liability, and increase the likelihood of desired outcomes.*
- *In accordance with New Jersey Attorney General Directive 2020-13, which revised the statewide Use of Force policy, all LPD officers have been trained in Integrating Communication, Assessment, and Tactics - “ICAT” (course developed by the Police Executive Research Forum); and Active Bystandership for Law Enforcement- “ABLE” (course developed by Georgetown University).*
- *The Chief of Police attends monthly commission meetings where members of the community are given the opportunity to voice public safety concerns and quality of life issues. This often allows for the governing body of Longport, the Longport Police Department, and members of the community to collaborate in finding a solution to the issues.*
- *The policies of the Longport Police Department reflect the desires of our community and the mission of this department. These include the sanctity of life, equal and fair treatment by officers, transparency, and trust.*



Pillar 3: Technology & Social Media



Technology and social media must be embraced to increase transparency, accountability and engagement. As people become more reliant on social media for news and information, police departments should utilize platforms to share information in a timely and open manner.

- *As noted previously, LPD implemented the use of BWCs and in-car camera systems in 2016.*
- *BEAST Evidence Management Platform*
- *New Computer Aided Dispatch system (CAD) and Records Management System (RMS) in 2016 (ProPhoenix).*
- *In February 2016, Facebook account was established, followed by Instagram, Twitter, and LinkedIn. Social Media has provided a means to communicate with the community in regards to safety information, critical incidents, or services. Visitors to our sites will find press releases, public service announcements, critical incident debrief videos, and details about community activities, which can provide opportunities to interact directly with members of the police department. (Facebook account has amassed nearly 4000 followers).*
- *Policy Management Software (PowerDMS) was implemented in 2016 as a means to share documents such as departmental policies, general orders, directives, and training. This system has saved the police department time and money since being brought online.*
- *LPD converted to Planit Scheduling software in 2016*
- *In August of 2019, LPD launched a new revamped website. Access to LPD social media is available through the website to those who do not have personal accounts. www.longportpd.org.*
- *P25 / Encrypted Radio System*
- *LPD utilizes Guardian Early Warning System (EWS) - noted in Pillar 2.*
- *LPD utilizes e-ticket technology within their patrol vehicles.*
- *2019, EVOLIS speed signs were purchased and strategically placed in high traffic areas. We utilize the data captured from this system to focus our patrols and enforcement. (Data included in this and every Annual Report)*



Pillar 4: Community Policing & Crime Reduction

Police departments must foster relationships with people throughout the community. Relationships need to grow from a culture of respect and honor the dignity of every person. Partnerships and collaborations with community groups can help law enforcement identify problems before they become unmanageable.



- **Operation ‘BE SAFE BE SEEN’**- Handed out hundreds of bike lights to children and adults to increase visibility and safety while running and biking.
- **Franks with Frank** – Served hot dogs at the beach access point at 33rd Ave during the lunch time hours and engaged in countless conversations with Longport residents and visitors.
- **Cool off with a Cop**- Great opportunity for the community and visitors to meet our police officers and establish relationships.
- **Summer movie nights**- Officers set up a blow up movie theatre and provide the community with a safe family outing right outside the police department.
- **Downbeach School Supply drive** - \$2k-\$3k in school supplies collected and donated to the Pleasantville School district with the help of the Pleasantville Police. Longport PD has been involved in this event since 2019.
- **Hearts behind the badge basketball camp**- Officers of LPD work with local youth in developing their basketball skills.
- **Elder Fraud seminar**: Awareness initiative taught by the FBI in conjunction with the Longport Library and Longport Police Department. Educating the public on how to detect and prevent themselves from being a victim of fraud.
- **Trunk or Treat**: LPD officers collaborated with Margate in providing local children with a safe place to trick or treat.
- **Stuff the Cruiser**: LPD joined Downbeach responders in a Christmas toy drive
- **HERO Campaign Humvee**: LPD worked with the Elliot family in transforming a military Humvee into a tool designed to bring awareness to impaired driving as well as a piece of equipment to assist the department during floods and hurricanes.
- **Run, Hide, Fight Training**: LPD officers educate professional staff and community members on what to do if faced with an active threat / shooter.
- **Shop with a Cop**: Coordinated effort by police departments from across the county led by the Egg Harbor Township PAL (*See Community Policing section).



Pillar 5: Training & Education, Recruiting & Hiring



More is being asked of our police officers as our society grows increasingly complex. Training and education must encompass these evolving needs. Additionally, police departments must embrace training that assists with mental health issues.

- *All officers upon being sworn-in with our agency attend a Police Training Commission Basic Course for Police Officers academy (20-24 weeks) consisting of physical training, self-defense, evasive driving, firearms, Title 39 (Motor Vehicle Statutes), 2C (NJ Criminal Code), and more.*
- *LPD utilizes a Field Training Program (8-12 weeks) which serves as an extension to the academy. All departmental Rules & Regulations as well as departmental policies are reviewed with the new officer for quality assurance.*
- *LPD officers are mandated each year by the Attorney General to complete numerous trainings critical to the profession to include those which prepare officers in dealing with those possessing mental health related issues.*
- *De-Escalation & Communication skills training (ABLE / ICAT)*
- *Mandatory quarterly firearms training and yearly Defensive Tactics training.*
- *LPD encourages and incentivizes higher education for law enforcement officers.*
- *All Sergeants attend NJ State Chiefs of Police Command and Leadership training.*
- *Additional Supervisory/Leadership training (FBILEEDA)*
- *November 2022, Longport officers attended a recruitment event at Stockton University speaking to approx. 175 Criminal Justice students about the profession.*
- *Comprehensive evaluation is currently underway to explore the staffing levels within our agency.*



Pillar 6: Officer Wellness & Safety

A police officer's physical and emotional health is key not only to the officer's well-being, but also the officer's ability to safely and effectively handle the demands of working in law enforcement. Police departments must not only provide suitable protective equipment, but also mandate that safety equipment be used by all members of the department.



- *All Officers are required to wear seatbelts and body armor while on duty.*
- *2016 LPD was outfitted with Level IV ballistic vests.*
- *2016 LPD & PBA collaborated on the construction of a workout/defensive tactics facility within the police department. Facility is outfitted with free weights, cardio equipment, gym mats, and equipment for High Intensity Interval Training (HIIT).*
- *Voluntary departmental physical fitness test (yearly & incentive based) has been developed and tentatively scheduled to deploy 2023.*
- *LPD Chief Culmone encourages officers to lead healthy and active lifestyles in an effort to promote wellness within the agency.*
- *2019 LPD designated a Resiliency Program Officer specially trained in helping officers handle the daily stress of police work. The RPO is responsible for providing training for all officers in his or her department and for also serving as a confidential resource for any officer who wishes to discuss professional or personal challenges.*
- *Reality Based Training: Reality Based Training (RBT) is an instruction method that involves scenario evolutions where officers can practice de-escalation and tactical response techniques. By exposing officers to controlled stress in a training environment, officers are better able to recognize and manage their stress in real-world settings in the community. RBT is used with both new and tenured officers to ensure they continue to refine their skills and response to various incidents.*
- *2022-2023: LPD plans to establish a Champlain Program as an additional wellness resource for officers (personal & professional matters) and for our community members.*



S.W.O.T. Analysis



	HELPFUL	HARMFUL
internal	strengths	Weaknesses
External	OPPORTUNITIES	threats

A SWOT Analysis defining the **S**trengths, **W**eaknesses, **O**pportunities and **T**hreats from an internal perspective focuses upon the most defining element of an organization and its employees. The process is an attempt to gather insight from staff regarding their recommendations, suggestions for improvement and their assessment of organizational management.

The men and women of the Longport Police Department were asked to offer recommendations on how the organization should move forward. Each officer and professional staff member was provided with an explanation of what a SWOT analysis is and was provided with examples from other agencies to assist in their individual assessments. Officers and staff members had to identify strengths, weaknesses, opportunities, and threats (S.W.O.T) facing our agency as well as the community we serve. Identifying the areas of concern helped staff to focus on building upon strengths, improving on weaknesses, taking advantage of opportunities, and focusing on potential threats. The information gained through this internal assessment was vital in developing our overall strategic plan. Listed below are the areas that were identified by our staff.

Strengths

- Versatility of police officers / well trained organization
- Support from administration (city leaders) / Chief
- Strong relationship with the community and other Borough departments
- Clear and transparent internal communication
- Strong relationship with surrounding police departments
- Community-oriented police department
- PD outreach / community policing initiatives
- Proactive policing measures
- Equipment and Technology
- Agency reputation and professionalism



Weakness continued on next page...



Weaknesses

- Staffing
- Lack of administrative ranks
- PD Facility – (outdated, overcrowded, and inefficient)
- Young department due to attrition of veteran officers
- Outsourced dispatch communications
- Declining interest in the law enforcement profession
- Doing more with less



Opportunities

- New officers joining the PD
- Through attrition, new ideas with newer personnel
- Technology / Social Media as a tool
- Community Partnerships
- Multi-agency training
- Recruitment
- Increased incentives for newer employees



Threats

- Growing disdain for police
- Changes to state regulations and policies
- Economy
- Current political climate
- Media
- Pandemic
- Weather



Strategic Plan

For an organization to be successful, it needs to have a roadmap for success. A strategic plan helps to provide direction and focus for the organization in an effort to deliver to its customers a quality product and top-notch service. While this concept is key to the survival of any business in the private service industry, it is also a critical component of a public service organization's ability to meet the needs and expectations of the community it serves.

Strategic Planning is a method for positioning an organization to prepare for and embrace its future by capitalizing on its opportunities, addressing its challenges, and providing the kind of leadership that masters change. A strategic plan points to specific results that are to be achieved and establishes a course of action for achieving them. It also helps the officers within an organization to align themselves with common goals.

Our plan allows us to shape our organizational identity into the future and it incorporates a process of developing specific strategies to accomplish a number of key objectives, which in turn serve as the roadmap to the organization's priorities to best serve the Longport community. Simply put, the strategic planning process we have undertaken determines where we are, where we are going, how we are going to get there.

A prompt, thorough and decisive approach to preventing and solving crime is but one of many elements of the Longport Police Department's quest to provide excellent service to a community that trusts and participates in its policing. We are truly committed to our pledge to keep Longport safe and to stay engaged in interactive police-community partnerships.

Our strong organizational commitment to embrace and adapt to our changing community is rooted in our agency's mission and vision.

*"Service is the lifeblood of any organization. Everything flows from it and is nourished by it.
Customer service is not a department...it is an attitude"*

WE DEVELOPED THIS PLAN:

- ✓ *To set goals for our organization to be responsive to a dynamic, changing environment.*
- ✓ *To align police services with the community's desires and expectations.*
- ✓ *To accurately assess the operational needs of the organization to best serve the community—now and in the future.*



Prevent Crime and Enhance Public Safety

Goal Statement

We remain dedicated to safeguarding the lives and property of the people and visitors we serve. We are driven to reduce the incidence and fear of crime, and to enhance public safety while working with our community to improve their quality of life. Our mandate is to do so with honor and integrity, while at all times conducting ourselves with the highest ethical standards to maintain public confidence.

Crime prevention and public safety is a continuous and evolving goal for all law enforcement agencies. The Longport Police Department continues to implement and improve upon established methods of crime prevention and reduction. This effort involves examining current practices and exploring new and innovative ways to make our community a safer and more pleasant place to live and visit. Community preparedness involves collaboration between emergency services and community stakeholders to prepare for, respond to, and recover from emergencies.



When analyzing Longport and its history, it is no secret that it continues to remain one of the safest places to live and visit throughout the state of New Jersey. This is an absolute testament to the efforts put forth by the men and women serving the Borough of Longport both past and present.

We will remain visible and vigilant in the performance of our duties. We will continue to protect, serve, and enforce the laws established by the state of New Jersey to ensure the highest standard for quality of life and that Longport will always remain the best port.



Enhance Community Outreach

Goal Statement

The Longport Police Department is dedicated to enhancing relationships with community-based organizations throughout Atlantic County and the citizens throughout the Downbeach community. We will maintain meaningful relationships within our community and continue to keep our community-oriented programs and crime prevention efforts open and accessible to all of our citizens.

Police-community relationships are one of the most significant barriers facing police officers throughout the nation today. This is why positive police-community relations are critical for active crime prevention, officer safety, and successful police-citizen relationships.



Community outreach is about building bridges between our law enforcement agency, the residents, and the visitors of Longport. It is incumbent upon our agency to build and foster relationships with the community as much as resources will allow. As noted in the “Community Policing” portion of this report, we have succeeded tremendously in instituting programs aimed at developing a positive rapport with everyone within the community.

Our agency aims to expand on the success experienced during the 2022 calendar year with new events, programs, educational classes as well as continued volunteer work by our officers both on and off duty. Our goal is to increase citizen motivation to report crimes and violations observed to any police officer at any time. We strive to create opportunities to engage community members throughout the down beach/Atlantic county areas and to be engaged by them as well.

The intent of the Longport Police Department is to facilitate a free flowing interaction between community residents and the police department. Expansion of community outreach efforts will enable the police department to further educate the community about police functions and services and allow us to personally hear the questions, concerns, and expectations of our community. Our goal is to strengthen the trust and collaborative relationship between the police and our community. This type of interaction between the community and our agency is highly encouraged in the final report of the “President's Task Force on 21st Century Policing.”



Emergency Preparedness

Goal Statement

We will continue to work with our local, state, and federal partners in the planning, preparation, and training for local and nationally declared emergencies. Equipping our officers and the community with the knowledge and skills necessary to be effective will ultimately lead to safer outcome for all.

Our community has fallen victim to such catastrophic events as Hurricane Irene and Hurricane Sandy and the world spent two years navigating the difficulties experienced by COVID-19; maintaining a level of preparedness as first responders is paramount to the safety and well-being of our residents as well as our officers.

We will continue working with our partners in strengthening the steps of Emergency Management to the best of our ability. Those steps consist of Prevention, Mitigation, Preparedness, Response, and Recovery. While our ability to “Prevent” certain emergencies from occurring will not always be attainable, our strengthened steps towards mitigation,

preparedness, response, and recovery will provide the residents and visitors of Longport with a better chance of success when faced with those emergencies that we have been faced with thus far.

Standard operating procedures have been developed to provide the officers of this agency with an established plan of action in addition to those provisions set forth in ‘State of Emergency’ decisions, protocols, and orders set forth by the Governor of the State of New Jersey, the Atlantic County Office of Emergency Management, and any other County, State, or Federal Agencies relating to such emergencies and/or disasters.



“Preparation through education is less costly than learning through tragedy.”

– Max Mayfield (Director of the National Hurricane Center from 2000 to 2007)



Occupational Safety and Wellness

Goal Statement

We pledge to continue evolving risk-management strategies which emphasize and support personnel wellness and officer safety by providing equipment, programs, services, and resources to improve and maintain the physical, emotional, and mental well-being of our police officers.

In an article published in 2018 by the International Association of Chiefs of Police, in order to secure and protect the communities where police serve, they must receive the tools and resources needed to secure and protect their own health and safety. In order to be effective, those tools and resources must address all facets of officer safety and wellness—including occupational, physical, and mental health.

In accordance with New Jersey Attorney General Directive 2019-1, a directive promoting law enforcement resiliency, the Longport Police Department has designated a Resiliency Program Officer (RPO). The RPO is a designated law enforcement officer who is responsible for the training and implementation of the New Jersey Resiliency Program for Law Enforcement (NJRP-LE) within their agency. The RPO main responsibility is to make themselves available to law enforcement officers within their agency for assistance regarding the NJRP-LE and its techniques, as well as provide resource referral assistance to fellow law enforcement officers.

This agency will continue to provide its officers with the best training available in order to provide them with the tools necessary to succeed mentally and physically on the street and during critical incidents. Additionally, we will continue to encourage wellness standards and continued education for enhanced officer development. Longport PD maintains a well-equipped physical condition facility designed to provide officers with ability to conduct physical training as well as other reality based forms of training. Additionally, an incentive-based Physical Training assessment test has been drafted by the agency's physical training instructors and expected to be implemented in the spring of 2023.

Above all, Longport PD will continue to provide its officers with the support system and resources needed to overcome the daily stressors associated with this profession whenever needed.



Continued succession planning to develop future leaders

Goal Statement

We will develop ethical leaders at all levels of the agency by providing an infrastructure that values honesty, integrity and ethical decision-making in our daily work. This is essential in order to provide high quality police service and truly become a community oriented police agency. Through these actions, we will promote and encourage decision making, initiative, creative problem solving and enhanced trust throughout the department and within our community.

The International Association of Chiefs of Police identifies succession planning as the process of reviewing an agency for leadership talent, identifying possible successors, and then providing those individuals with the training, mentoring, and support they need to prepare themselves for critical roles within the organization as vacancies occur. Succession planning is often associated primarily with the chief executive's position, but it is also essential to identify and prepare leaders for all levels of management. Developing a



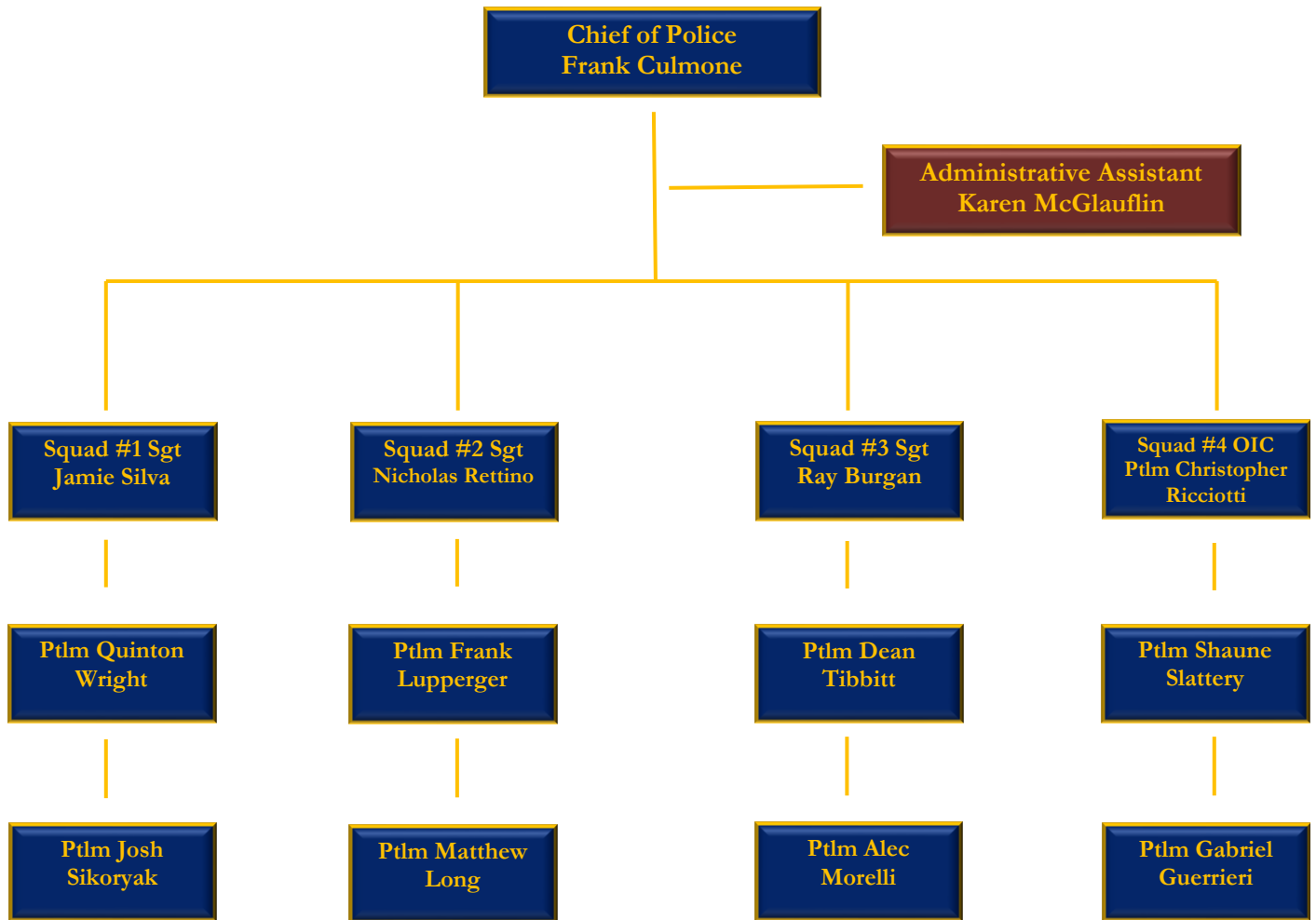
succession plan for each level of supervision ensures that no matter what personnel changes occur, there will be experienced and trained employees available to step into leadership roles.

The Longport Police Department emphasizes professional development to cultivate employee potential and achieve organizational success. Continued training and education prepare our employees to meet the evolving demands of modern policing. It is critical to take steps now to plan for an efficient and effective succession to ensure that the young officers of this agency today are prepared to be leaders of tomorrow. This is highly critical in avoiding poorly planned and executed transitions that can be disruptive to the agency and its operations. In addition to providing officers with training relative to succeeding on the street, it is this agency's priority to provide the leadership training necessary to ensure departmental success for the future years to come.

"A leader's lasting value is measured by succession" –John Maxwell



Organization Structure



Accomplishments



County Association Installs Longport Police Chief as President

Longport Police Chief Frank Culmone sworn in as the 2022 Atlantic County Police Chief Association President.

Atlantic City, NJ — The Atlantic County Police Chief Association's installed its newest President, Longport Police Chief Frank Culmone. Retired Pleasantville Police Chief and outgoing President of the association, Sean Riggin, officially swore Chief Culmone.

Other 2022 Officers of the Police Chiefs Association sworn in included Hammonton Police Chief Kevin Friel as Vice President, Hamilton Township Police Chief Greg Ciambone as Secretary, Somers Point Police Chief Robert Somers as Treasurer, and Atlantic City Police Chief James Sarkos as Sergeant at Arms. Retired Galloway Police Chief Donna Higbee officially administered their Oaths of Office.



The Atlantic County Police Chiefs Association congratulated their 2020-2021 President Sean Riggin for leading the organization during very difficult times. Retired Chief Higbee was also honored with the Chief DePamphilis Award. The award is presented to someone who has contributed to the same spirit of cooperation and advancement of the profession as Chief DePamphilis envisioned.

The county association was formed in 1957 with retired Longport Police Chief Richard DePamphilis, Sr. as its first president. The principle purpose of the Atlantic County Association of Chiefs of Police was to secure closer official and personal relationships among the Chiefs of Police, Sheriffs, County Prosecutors, Chiefs of County Detectives/Investigators, and other law enforcement executives throughout Atlantic and Cumberland Counties.



The Association acts to assure unity of action in police matters and to elevate the standard of the police institution, to assist in the adoption of humane efforts in law enforcement and to promote the advancement of the prevention and detection of crime and overall police efficiency.



New Jersey State Association of Chiefs of Police Command & Leadership Academy



In 1993, NJSACOP officials traveled to the U.S. Military Academy at West Point to work with the Academy's Department of Behavioral Sciences and Leadership to adapt the fabled West Point model of command and leadership to the needs of law enforcement.

The result of this collaboration is the NJSACOP Command & Leadership Academy, a unique blend of theory and application. Candidates with the greatest leadership potential are selected for this highly competitive program from municipal, county, state, and federal agencies from throughout the region.

The program is a challenging 13 week graduate level course, based on the Command and Leadership course taught at West Point Military Academy. It focuses on leadership qualities and styles. Students study and employ theoretical approaches to problem solving within the workplace.

On May 24th, 2022 Sgt. Ray Burgan celebrated his graduation from the New Jersey State Association of Chiefs of Police Command and Leadership Academy after completing the course back in late 2020.

Sgt. Burgan received the Chief Harry Wilde Academic Award for Academic Excellence. Sgt. Burgan achieved the highest class average of 99.9%.





Military Duty

U.S. Air Force, New Jersey Air National Guard – 177th Fighter Wing

In May of this year, Longport Police Sergeant Ray Burgan was promoted to the rank of 1st Lieutenant with the 177th Fighter Wing, New Jersey Air National Guard. Burgan was also awarded the Air Force Achievement Medal for outstanding achievement as Operations Officer with the 177th Security Forces Squadron. Lieutenant Burgan led the multi-layered defense of a 960 acre installation, securing over one billion dollars in United States Air Force assets and two thousand personnel with 100 percent success. His leadership was also instrumental in ensuring the protection of the Wing's assigned "no fail" North American Aerospace Defense Command, Aerospace Alert Control Mission, resulting in 100 percent mission readiness. He additionally, spearheaded five investigations including Command Directed Investigations and Command Worked Issues with great success.



In addition to the Achievement award, Burgan also received the Air Force Commendation Medal for outstanding achievement while assigned to the 177th Security Forces Squadron. Lieutenant Burgan quickly responded to a call for volunteers during a national crisis on January 6, 2021. Along with other members of the 177th Security Forces Squadron, he deployed to the National Capital Region, Washington District of Columbia and established security operations for several critical national resources during an emergency. Lieutenant Burgan performed tasks that demanded selfless dedication to the mission. Lieutenant Burgan expertly led 21 Air Force personnel and 30 Army personnel during this high threat period. His exemplary service was instrumental in ensuring the protection of vital facilities.



Devarjaye "DJ" Daniel

★★ Honorary Police Officer ★★
Devarjaye "DJ" Daniel

May 27, 2022

South Jersey police gather to support a Texas 10-year-old battling cancer

Bill Barlow May 30, 2022

OCEAN CITY — Hundreds of police officers gathered Friday to welcome Davarjaye “D.J.” Daniel as one of their own.

D.J., of Houston, is 10 years old. He has brain cancer and cancer in his spine. His family says it is terminal.

D.J. has always felt comfortable around uniforms, his father, Theodis Daniel, told the officers at the Ocean City Music Pier. That bond strengthened after the family lost their home in Hurricane Harvey in 2017. Three police officers assigned to the shelter took Daniel’s sons under their wing, forming a temporary family at least until they were able to get home to their own children.



That made a big impression on D.J., his father said, and it was something he remembered after his diagnosis.

D.J. was diagnosed with metastatic anaplastic ependymoma brain and spine cancer three years ago.

Originally, D.J. had a goal to become an honorary police officer in 100 departments, Daniel said. Now, he’s shooting for 500.

The Friday event was a big step toward that goal, as D.J. took an oath of office as an honorary detective, an honorary investigator or an honorary police officer for more than 30 departments and law enforcement agencies at the Music Pier on the Boardwalk.

Chiefs of police and other law enforcement leaders lined up at the event to administer the oath, many embracing D.J.



afterward. He wore a Longport police uniform in his size, with chief's stars on the lapel and "honorary officer" on the shield.

Longport police organized the event. Chief Frank Culmone thanked the other departments who participated, adding he recognized it is tough to take time on what is one of the busiest weekends of the year for many of the departments.

"In spite of that, we have put everything aside and we are here to honor D.J. today," Culmone said. According to Culmone, before the event Friday, D.J. had been sworn in as an honorary officer with 450 law enforcement agencies around the country.



Lt. Cherie Burgan of the Egg Harbor Township Police Department first heard about D.J. when she attended the FBI National Academy. According to local officers, police from all over the country were talking about D.J.'s efforts. Culmone had recently been named the president of the Atlantic County Police Chiefs Association.

Burgan wanted to know whether Culmone would be interested in organizing something for D.J. in this area.

She happened to have an "in" in Longport, her husband, Sgt. Ray Burgan.



Sgt. Burgan said Friday he took the idea to Culmone, who jumped at the chance. The local police union funded the flight from Texas, and a Longport family offered the use of their house to the family, Burgan said.

Culmone said D.J.'s father told him the boy has had 11 brain surgeries already.

"Through each of these surgeries, I've learned, D.J. developed slightly different personalities and changed slightly," Culmone said. At one point, he said, D.J. reported that he saw God and was given a calling.

As part of the presentation, D.J. sang a religious song, and got those gathered to clap along.



Culmone said he did not see only police officers and chiefs, he saw a community gathered.

Daniel, who described himself as a single father, said the family has traveled around the country as part of the effort.

“The East Coast is bringing it strong right now,” he said. He said the effort also raises awareness of childhood cancer.

D.J. has also been sworn in as an honorary member of sheriff’s departments, prosecutor’s offices and the FBI.

Longport police picked the family up at the airport in Philadelphia, where D.J. met Pennsylvania state troopers and Philadelphia police officers. On the way to stay in Longport, they also stopped at the 177th Fighter Wing of the New Jersey Air National Guard in Egg Harbor Township, where he was also sworn in as an Air National Guard Special Forces officer and an honorary Jersey Devil fighter pilot.

D.J.’s siblings were in the front row, with his brothers also wearing small police uniforms.

In his comments at the event, Theodis Daniel spoke about the mass shooting at Robb Elementary School in Uvalde, Texas, in which 21 people were murdered, including 19 students. Some of those students were D.J.’s age, Daniel said.



Promotion & New Hires

On September 21, 2022, the Mayor and Board of Commissioners approved a resolution promoting Officer Quinton Wright to the rank of Sergeant and hiring Jonathan Saggese as SLEO II.

Sergeant Wright joined the Longport Police Department in May of 2015 as a SLEO I officer and began his full time tenure with the police department in August of that year. Wright is from Williamstown, NJ where he attended Williamstown High School and graduated in 2005. Following high school, Sgt Wright attended and graduated from Stockton University in 2009 with a B.A. in Criminal Justice.



Sgt Wright has also served as PBA President for the Longport Local PBA 363 since March of 2019. Within the agency, Wright serves as assistant evidence and property manager, assistant TAC officer (FBI and State Police Computer systems), CLEAR Trainer- De-Escalation/ Cultural Diversity, and a FTO (Field Training Officer).

SLEO II Jonathan Saggese joins the police department after serving this past summer season with the Ocean City Police Department in the same position. Saggese is a native of Linwood where he attended Mainland High School (2012) and is a graduate of Stockton University (2018) where he earned his Bachelor's degree in Criminal Justice/Forensic Psychology.

On August 3, 2022, the Longport Police Department officially welcomed two of its newest officers to their family. Director of Public Safety, Dan Lawler conducted the official swearing-in of Liam Nolan to the position of police officer and Owen Kramer to the position of SLEO 2.

Nolan, a Ventnor native, is a Holy Spirit alumnus and graduate of Moravian College. While at Moravian, Liam majored in Psychology, minored in Sociology, and was a four year starter on the school's football team as an offensive receiver.

Kramer, a Longport resident, is also a Holy Spirit alumnus and recent graduate of Widener University. While at Widener, Kramer majored in Criminal Justice and was a four year member of the university's football program as a defensive end.



Academy Graduation

On December 6, 2022, the Longport Police Department congratulated its newest member to the police force. SLEO II Officer Owen Kramer successfully completed the Basic Course for Police Officers and graduated from the Gloucester County Police Academy, Class#61.



The Gloucester County Police Academy, established in 1988, conducts basic police training, SLEO I and II training, and many in-service training courses throughout the year. The academy is recognized by the New Jersey Police Training Commission as the regional provider of SLEO II training and was selected as one of New Jersey's four original police academies to conduct the Alternate Route Training Program. The Basic Course for Police Officers is a rigorous 20 week course and consists of training mandated by the Police Training Commission which includes physical fitness, firearms training, practical exercises, and extensive classroom course work. The educational objectives learned in the classroom cover New Jersey's traffic and criminal codes, investigations, patrol concepts, as well as the legal requirements for arrest, search, and seizure.

Chief Frank Culmone, Sergeant Ray Burgan, and Recruit Liam Nolan were in attendance supporting Kramer along with his family and friends. The event was held at the Physical Education Center on the campus of Rowan College of South Jersey (RCSJ).



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Retirements

Ofc Albert Maiorano

On January 24th, 2022 at approximately 6pm, the Longport Police Department said goodbye to Officer Albert Maiorano as he signed off the air one final time and closing the chapter on an illustrious career. Officer Maiorano, “Uncle Al” as his fellow officers and local residents have come to know him, ended a 35-year career Monday evening surrounded by fellow officers from around the county.

Officer Maiorano began his career in 1986 with the Egg Harbor Township Police Department where he would spend 28 years before officially retiring as Sergeant with the agency. During those years with EHTPD, Maiorano became known throughout the county and state for his expertise in motor vehicle law and traffic control. He spent many of those years teaching recruits at the Atlantic County Police Academy as an instructor with the training center. Additionally, he dedicated much of his time working with the EHT PAL Association and the township’s Police Explorer Program.



Upon retiring from EHT, Al soon found a new home in Longport as a Special Law Enforcement Officer (SLEO II) in 2015. At the time, Longport was in the midst of transition as Lt Frank Culmone took over as Chief of Police for the outgoing Chief, Vince Pacentrilli. This came at a time when LPD was becoming a much younger police department and Maiorano immediately stepped in as a mentor for the agency’s younger officers. Maiorano also served on the LPD motorcycle unit with Sergeant Jamie Silva.

“Uncle Al” has solidified himself as family within the Longport community... hence the nickname. He has dedicated so much of his life to making positive change in the lives many. Among the officers within this profession (locally and throughout the state), Al has impacted so many over the course of 35 years. Whether a junior officer in the Police Explorers, academy recruit, an officer in the field training program, or simply a fellow officer, he has always taken a vested interest in seeing us all succeed.

Al, we cannot thank you enough for all the wonderful memories and hope they continue on in the future. You made your mark on this profession and certainly left it better off than when you entered decades ago. The men and women of the Longport Police Department thank you for your dedicated service, friendship, and many memories.



Ofc Christopher Ricciotti



On April 28, 2022, Patrolman Christopher Ricciotti finished out his career with the Longport Police Department, having given 22 years of service to our community. We would like to take a moment to recognize and reflect on Patrolman Ricciotti's many years of dedication to our agency and the down beach community.

Ricciotti's service to the down beach community began in 1990 when he joined the Longport Fire Department as a volunteer fire fighter. In 2010, Chris was awarded the Atlantic County Award for Valor for saving the life of a fellow firefighter. During his tenure with the fire department, he honorably held the ranks of Firefighter/EMT, Fire Lieutenant, and Captain where he presently sits today.

Ricciotti started his time in the New Jersey Pension system as a Public Works employee for the City of Margate in 1994. In 1998, he joined the Longport Police Department as a 9-1-1 dispatcher and it wasn't long before Ricciotti was hired as a full time sworn police officer with the Borough of Longport.

In late 2000, Patrolman Ricciotti graduated from the Gloucester County Police Academy and began his law enforcement journey within the Borough of Longport. Over the next 22 years, Patrolman Ricciotti made a tremendous impact on the community as well as the many police officers throughout the state in his role with Police Benevolent Association (PBA).

In 2003, Ricciotti was elected Vice President of Longport local PBA 363 and became the local's President in 2004. Later, in 2010, Ricciotti was elected as a State Delegate where he held this position until his retirement. In July of 2016, Ricciotti was promoted within the State PBA ranks to the State Executive Board. He has served as Trustee and Sergeant at Arms within the State PBA and currently serves as the 11th Vice President of the New Jersey State Police Benevolent Association (NJSPBA). Ricciotti has also been a member of the State PBA P.A.C. Committee, State Valor Awards Committee, and Chairman of the State Scholarship Committee.



Chris, from all of us at the Longport Police Department, we wish you the very best in your retirement, extending our sincere gratitude for the distinguished years of service you devoted to protecting and serving the residents and visitors of Longport. Thank you for a job well done!



Karen McGlaulin

After nearly 12 years, Karen McGlaulin worked her final shift with the Longport Police Department as she enters into retirement.

McGlaulin began her career in May 2011 as Confidential Aide to the Chief of Police under Retired Chief Vince Pacentrilli. Upon Chief Pacentrilli's retirement, she continued to serve in this position alongside newly appointed police Chief Frank Culmone.

“I have had the honor to work alongside Karen for the past seven years as this agency's police chief and cannot thank her enough for the support she has given. She has been an undeniable asset to this agency and will be missed dearly.” - Chief Frank Culmone



Community Policing

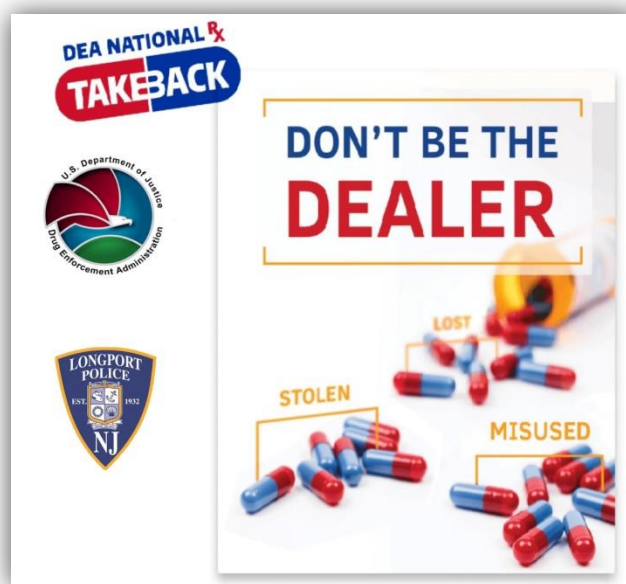
DEA NATIONAL PRESCRIPTION DRUG TAKE-BACK PROGRAM

On **October 31, 2022**, the Longport Police Department participated in the Drug Enforcement Administration's (DEA) National Prescription Drug Take-Back initiative. The Longport Police Department was one of **4,427 law enforcement agencies**, nationwide, to have participated in this initiative. Longport PD reported turning over approximately **31 lbs. of prescription medication** to the DEA for proper disposal and a **total of 38 lbs.** prescription medication for the 2022 calendar year.

In April of 2022, the DEA conducted its 20th National Take Back initiative collected **721,093 lbs. (360 Tons)** of unwanted medication. Thousands of DEA-coordinated **collection sites (5,144)** across the country accepted tablets, capsules, and all other solid dosage forms of medicines, including prescription painkillers and other controlled substance medications.

This initiative addresses a vital public safety and public health issue. Medicines that languish in home cabinets are highly susceptible to diversion, misuse, and abuse. Rates of prescription drug abuse in the U.S. are alarmingly high, as are the number of accidental poisonings and overdoses due to these drugs. Studies show that a majority of abused prescription drugs are obtained from family and friends, including from the home medicine cabinet. According to the 2019 National Survey on Drug Use and Health, 9.7 million people misused prescription pain relievers, 4.9 million people misused prescription stimulants, and 5.9 million people misused prescription tranquilizers or sedatives in 2019.

Americans are advised that the usual methods for disposing of unused medicines—flushing them down the toilet or throwing them in the trash—pose potential safety and health hazards.



Skills & Drills



On Saturday, August 6th, Officer Shaune Slattery of the Longport Police Department took part in a community policing initiative coined “Skills and Drills”. The event welcomed 40 young ballers from all over the Downbeach and Mainland communities.

Today’s event, a basketball clinic, was led by Slattery, a local standout basketball player from Mainland Regional High School and former team captain of the Division I LaSalle University Women’s Basketball team. Ofc. Slattery regularly trains youth through summer and winter recreational basketball leagues. Today

she used those skills to show local youth that police are approachable and have similar interests.

“As police officers, we have a unique opportunity to use our platform and positively affect those we interact with. This is especially true with the youth. Today was just a small example of how we can create a safe, trusting, and fun environment with our most impressionable population. Events like these allow kids and adults alike to see that police officers are normal men and women”.

-Patrolman Shaune Slattery Patrolman



Trunk or Treat



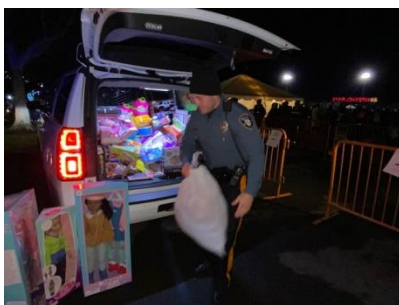
On Friday, October 21st, Longport officers Alec Morelli and Joshua Sikoryak took part in this year's Trunk or Treat event hosted by the Margate Police Department and Margate Mothers Association in Margate, NJ. Police officers, along with local businesses and community members, decorated their trunks and filled them with candy, in an effort to provide kids with a safe place to trick-or-treat.

Stuff the Cruiser / Toys for Kids

On Friday, December 16th, Longport police officers (Alec Morelli, Matthew Long, Owen Kramer, and Joshua Sikoryak) took part in the Stuff the Cruiser event hosted by the Margate Police Department. The event generated hundreds of Toys for the Toys for Kids program as families from the communities along Absecon Island arrived with arms filled with gifts.



Police officers from Margate, Longport, and Ventnor along with Firefighters and children in the city's public schools collected hundreds of toys for the Atlantic County Toys for Kids program, which distributes toys to children who need them,



not only during the holiday season, but also throughout the year when the need for toys arises. According to officials, the organization distributes about 12,000 toys during the holiday season, with about 2,000 more distributed during the year for families who fall on hard times or lose their possessions due to house fires or other emergencies.





Holidays with Heroes

On Saturday, December 3rd police officers from all over Atlantic county came together to support the EHT Police Activities League 12th annual Shop with a Hero.

Shop with a Hero (formerly “Shop with a Cop”) is an event that focuses on underprivileged children and families within a local community. Police officers spend time with the children and shop with them in a local store. During the event, the children are given a gift certificate to purchase any items they want in the store. The police officer acts as a chaperone and companion to the children throughout the day as they shop for items.

The Shop with a Hero program reaches out to members of the community who may otherwise hesitate to engage with police officers on a regular basis. It also allows children to become familiar with police and feel comfortable in their presence. It teaches the children that police officers are individuals who have unique interests, goals, and families of their own and that they are here to help.

By participating in the program, children gain a positive experience with police officers. Those officers also get to bond with the children and give them a different perspective on the role of police in the local community. Since the children involved in the Shop with a Hero program do not always have positive impressions or experiences with police, it allows them to develop fond memories of the officers and helps them develop trust with our law enforcement officials.

Shop with a Hero is not just about taking the children shopping. It is about making them feel loved and cared for while creating memories and a bond with local heroes that will last a lifetime. “This event is one of the best things we get to do all year, it's all about the kids.” Sgt Wright

“I am extremely grateful and proud of the officers of the Longport Police Department. Their dedication to service and to their community is beyond words; I am proud to serve along each of these officers. This yearly event organized by the EHT PAL as well as the collaborative efforts from our county police partners is incredibly important and I would like to thank all those who supported and organized these efforts.” LPD Chief Frank Culmone

Longport Police Sergeant Quinton Wright along with Officers Alec Morelli, Frank Lupperger, and Recruit Liam Nolan assisted with this year's event and gave their sponsored children a day to remember.





Beyond the Badge Volunteering in the Community

The Longport Police Department has always promoted building bonds and trust with the community we serve both on and off duty. Over the years, multiple officers of our agency have served in the Atlantic County community as volunteer youth sports coaches.

Volunteering has allowed them to connect to the youth in our local communities and create positive relationships. For youth in sports, a coach is someone they respect, look up to, and strive to be like. Additionally, these young athletes tend to understand and interpret their athletic experience based on the relationship they form with their coach. Coaching can affect a young athlete's motivation, sense of self, and confidence.

Officer Alessandro “Alec” Morelli

Morelli has been a member with the Longport Police Department for five years. Prior to Longport, Morelli attended Stockton University where he graduated with a Bachelor’s degree in Science and Mathematics. While enrolled at Stockton, Morelli was a member of the institution’s ice hockey program and remains actively involved as a coach for youth hockey in the local area. Today, Alec coaches the Atlantic City Sharks (Squirts 8-10U year old level Travel Ice Hockey Team).

“I have been coaching for three years and helping other teams when I am available. Coaching to me is a way of giving back to the community. It pleases me to provide these kids with my knowledge and insight on the sport. My goal is to prepare them for the next level on ice and off the ice. But as a coach, especially for our youth, it goes deeper than the game for me. We, as coaches, preach the importance of character and having good grades in school. It is satisfying to be able to be a part of their growth in life. Volunteering my time to help develop relationships among the youth through hockey is absolutely rewarding. My hope is to impact the lives of our community’s children through this great game of hockey”.



Officer Shaune Slattery



Ofc Slattery has been with the Longport Police Department since 2015. Prior to her time with Longport PD, she experienced great success in her athletic endeavors as a basketball player for LaSalle University and Mainland High School. Slattery received a full athletic scholarship for basketball and was a two year Captain for the LaSalle women's basketball team. Additionally, Slattery was a two time recipient of the Big 5 Sportsmanship award.

Ofc Slattery has been coaching youth basketball since 2013. She coaches both boys and girls travel and rec basketball teams in City of Margate. Slattery has also coached youth soccer from 2013-2019. Currently She is coaching the 5/6 Downbeach (Ventnor and Margate) girls travel basketball team, the 5/6 Downbeach boys travel basketball team, and the 7/8 Downbeach girls travel basketball team. She also run free clinic for boys and girls ages 7-14 in conjunction with the Longport Police Department Community Policing initiative.

"I have been involved in sports since I was 5 years old. Personally, I believe that nothing compares to the experience that sports affords an individual. You learn key values of teamwork, determination, success, disappointment, respect, goal setting, consistency, and competition. As a coach, I make it a point of emphasis to use sports as a mode to becoming not just a better athlete, but a better person. In my position I know I have a tremendous opportunity to leave a lasting impression on the children I coach, and nothing supersedes ensuring that that impression is a positive one. No matter what sport I am coaching, I make sure the children and parents understand that the game/sport is much bigger than simply teaching x's and o's."

Officer Gabe Guerrieri

Ofc Guerrieri is a seven-year veteran with the Longport Police Department. Guerrieri, a former Holy Spirit football standout, played collegiately with the LaSalle University football program as a wide receiver. Today, Guerrieri serves as an assistant football coach with the Northfield Cardinals Junior Varsity program and has previously assisted in the Egg Harbor Township youth organization. In November of 2022, Ofc Guerrieri helped coached the Northfield Cardinals JV Program to a Championship victory.



Sergeant Ray Burgan



Sergeant Burgan is now entering his twelfth year with the police department. Burgan, a former football standout at Oakcrest High School (1996-2000), played collegiately with Moravian University (formerly Moravian College – Bethlehem, Pennsylvania) as a running back from 2000-2004. Today, Sgt Burgan serves as an assistant coach with the Egg Harbor Township Eagles Youth Organization / Junior Varsity program. Burgan has been volunteering in the township as a coach with the football, baseball, and wrestling programs for seven years. On November 12th, Sgt Burgan coached the EHTYO JV program in the ACJFL championship game. “Youth sports and every single coach I ever played for prepared me for the life I now live. It was through sports at a young age that I learned such concepts as teamwork, honor, discipline, sacrifice, and mental toughness among many others. To be able to pay it forward and have a positive impact on the lives of the youth in our community means the world to me.”



Recruiting



On Tuesday, November 15, 2022, Longport Sergeants Ray Burgan and Nicholas Rettino visited multiple criminal justice classes throughout the day leading up to the career fair to engage with the college students, promote the profession, and simply answer any questions they may have had about law enforcement. They explained to the students their role as Police Officers in the community, their education and experiences growing up in South Jersey, explained the process of becoming a police officer and the value of a position with the Longport Police Department.

Later this day, members of the Longport Police Department, along with various shore town law enforcement agencies throughout Atlantic and Cape May counties, took part in the Stockton University career fair held at the Galloway campus. Stockton University is working with the law enforcement community in enhancing recruiting efforts of Special Law Enforcement Officers (SLEO 1) through internships and independent studies as a way to meet staffing needs while providing students with course credits. The initiative was led by Stockton instructors, Rick Mulvihill (Retired Absecon Police Chief/ Former Atlantic County Public Safety Director) and William McKnight (Retired Captain Atlantic City Police Department).



Picture L to R: Sgts Wright & Burgan
Officer Slattery and Sgt Rettino



“Several years ago, Professor Bill McKnight and I met with representatives of police departments in Atlantic and Cape May counties to discuss SLEO Class I and Class II needs. Those departments disclosed that they were having difficulty meeting their recruiting goals. Two factors were identified. First there was a lack of qualified applicants and second, the inability for chosen candidates to find reasonable housing at the shore in the summer months. That led to a pilot program to connect those

departments with the need to hire SLEOs with our interested Criminal Justice students (approximately 700 students). In addition, we were able to secure a reduced rate for those students to be housed at Stockton’s Atlantic City housing at a reduced rate.” - Rick Mulvihill

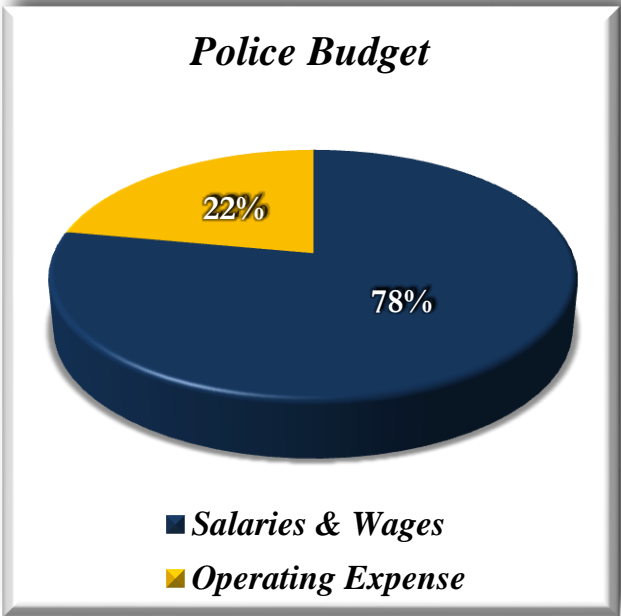
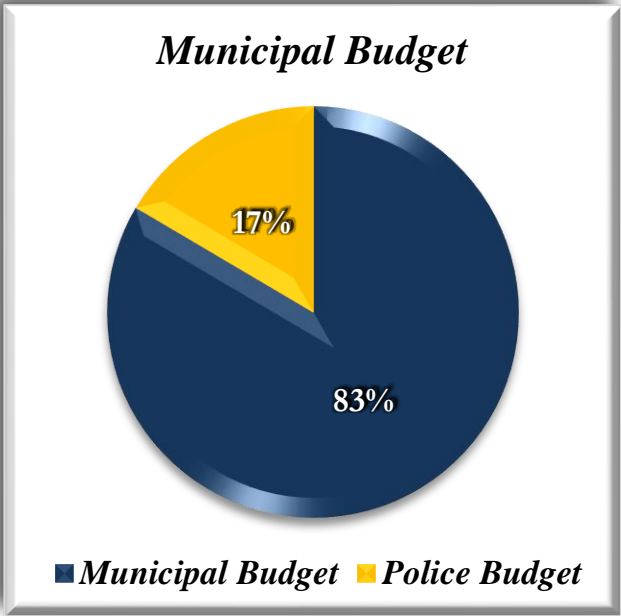


Department Budget

The Longport Police Department operates on an approximate \$2 million budget or 17% of the Borough's municipal budget. The majority of funds, 78% or \$1,656,337 of the police department budget is spent on personnel services / wages. The remaining 22% or \$470,138 is allocated toward services, supplies, and capital outlay items. In Fiscal Year 2022, the Longport Police Department's budget increased 4.8% from the previous year.

2022 Municipal Budget
\$10,740,873.26

2022 Police Budget
\$2,126,475.44



Longport Police Department 8 Year Budget Analysis

Police	Salaries & Wages	Overtime	Terminal Leave	Other Pay	Part-time	Subtotal
2015	\$1,085,853.00	\$81,000.00	--	\$42,602.00	\$82,680.00	\$1,292,135.00
2016	\$1,131,844.00	\$72,000.00	\$21,000.00	\$39,825.00	\$82,680.00	\$1,347,349.00
2017	\$1,144,586.00	\$84,500.00	--	\$40,825.00	\$98,176.00	\$1,368,087.00
2018	\$1,158,949.53	\$71,500.00	--	\$41,825.00	\$141,960.00	\$1,414,234.53
2019	\$1,193,340.48	\$84,500.00	--	\$44,375.00	\$133,640.00	\$1,455,855.48
2020	\$1,217,663.46	\$94,510.00	--	\$44,600.00	\$137,958.60	\$1,494,732.06
2021	\$1,326,257.82	\$93,800.00	--	\$47,100.00	\$96,532.80	\$1,563,690.62
2022	\$1,424,285.44	\$93,800.00	--	\$42,600.00	\$95,652.00	\$1,656,337.44

Communications	Salaries/Wages	Overtime	Part-Time	Other Pay	Sub Total
2015	\$202,794.00	\$9,988.00	\$37,200.00	\$14,856.00	\$264,838.00
2016	0.00	0.00	0.00	0.00	0.00
2017	0.00	0.00	0.00	0.00	0.00
2018	0.00	0.00	0.00	0.00	0.00
2019	0.00	0.00	0.00	0.00	0.00
2020	0.00	0.00	0.00	0.00	0.00
2021	0.00	0.00	0.00	0.00	0.00
2022	0.00	0.00	0.00	0.00	0.00

Operating Expense	Sub Total	Contracted Dispatch-EHTPD	Operating Budget	Final Total
2015	\$128,428.00	--	\$128,424.00	\$1,685,397.00
2016	\$365,193.00	\$-240,000.00	\$125,193.00	\$1,712,542.00
2017	\$377,595.00	\$-247,500.00	\$130,095.00	\$1,745,682.00
2018	\$378,245.00	\$-255,000.00	\$123,245.00	\$1,792,479.53
2019	\$392,017.00	\$-262,572.00	\$129,445.00	\$1,847,872.48
2020	\$448,670.00	\$-270,450.00	\$178,220.00	\$1,943,402.06
2021	\$464,782.00	\$-278,562.00	\$186,220.00	\$2,028,472.62
2022	\$470,138.00	\$-286,918.00	\$183,220.00	\$2,126,475.44

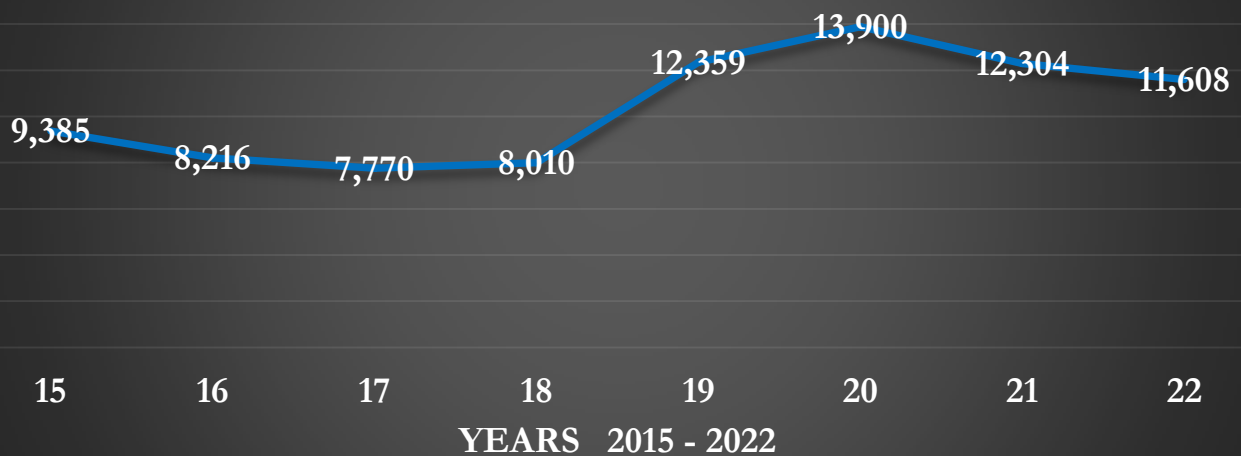


Longport Police Department Statistics

Calls for Service

Longport Police Officers answered **11,608** calls for police services during 2022. This is a decrease of **-5.66%** in the number of calls answered by officers when compared to the 12,304 answered in 2021. These calls for service encompass a wide variety of police functions to include responses to crimes in progress, traffic crash investigations, disturbances, security/property checks, motor vehicle stops, and other officer-initiated activity.

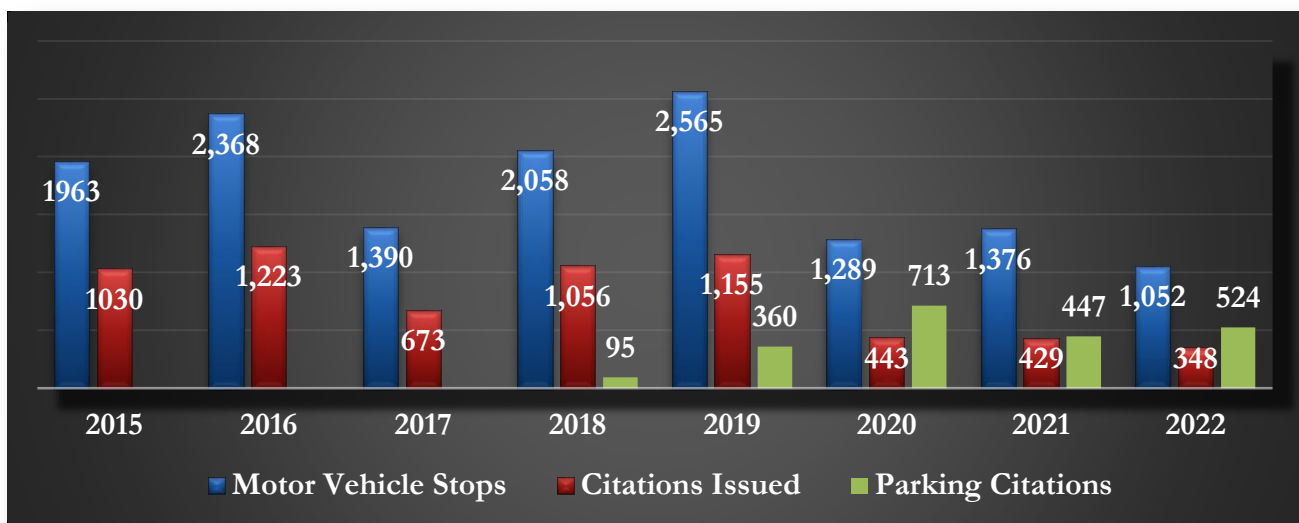
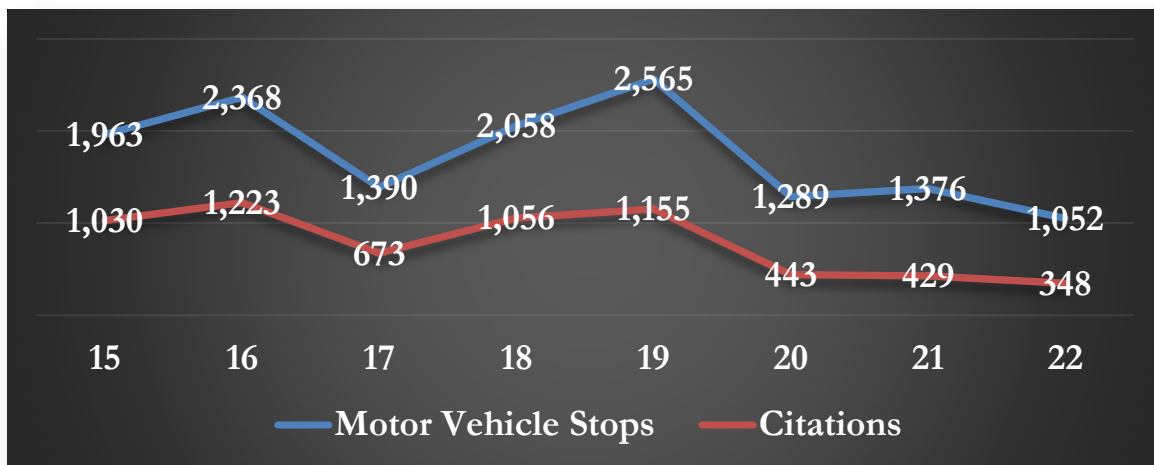
8 Year Trend in Calls for Service



Motor Vehicle Stops and Citations Issued

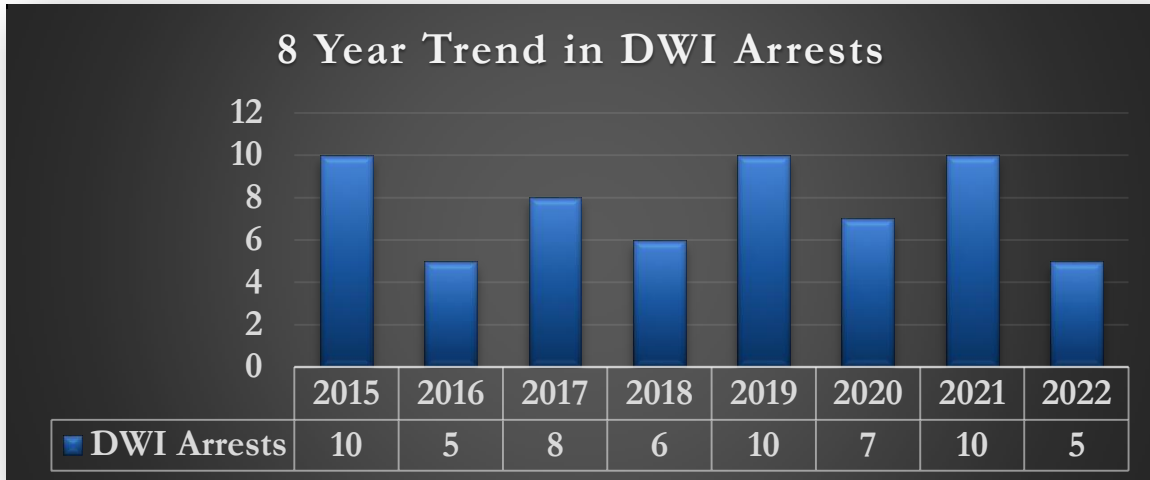
The Borough of Longport experiences an extremely high volume of traffic on a daily basis as it is a corridor from the mainland towns to and from Atlantic City and other shore points. The Longport Police Department reports conducting **1,052** motor vehicle stops during the **2022** calendar year and issuing **348** citations for traffic related offenses. This equates to a decrease of **-23.55** in vehicles being stopped and a **-18.88%** decrease in summons issued from the previous **2021** calendar year. In total, **872** were issued in **2022** resulting in a **-0.46%** decrease from **2021**.

8 Year Trend - Motor Vehicle Stops and Citations



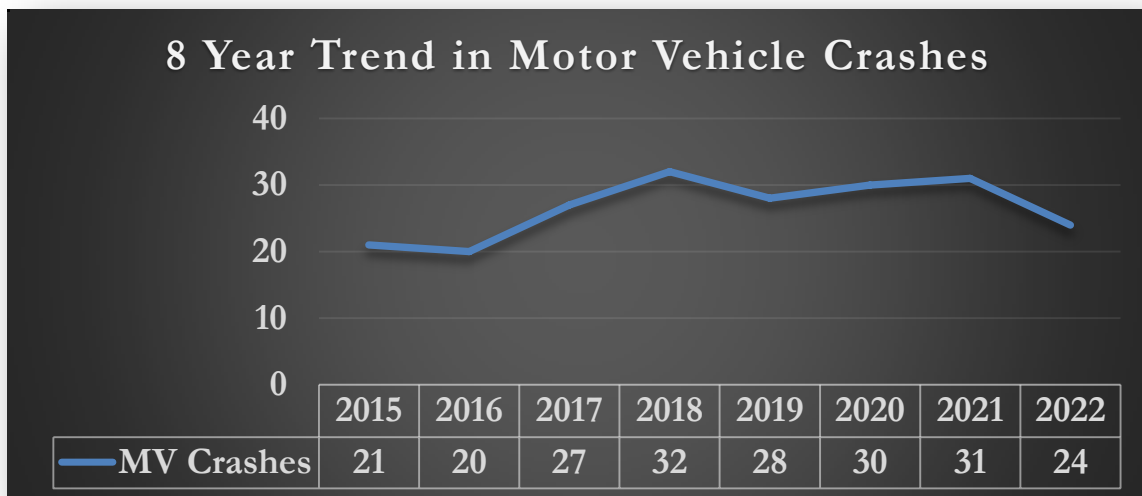
Driving While Intoxicated Arrests (DWI)

In 2022, Longport PD reported **5** driving while intoxicated arrests. This is a decrease of **-50%** when compared to the **10** DWI arrests in 2021.



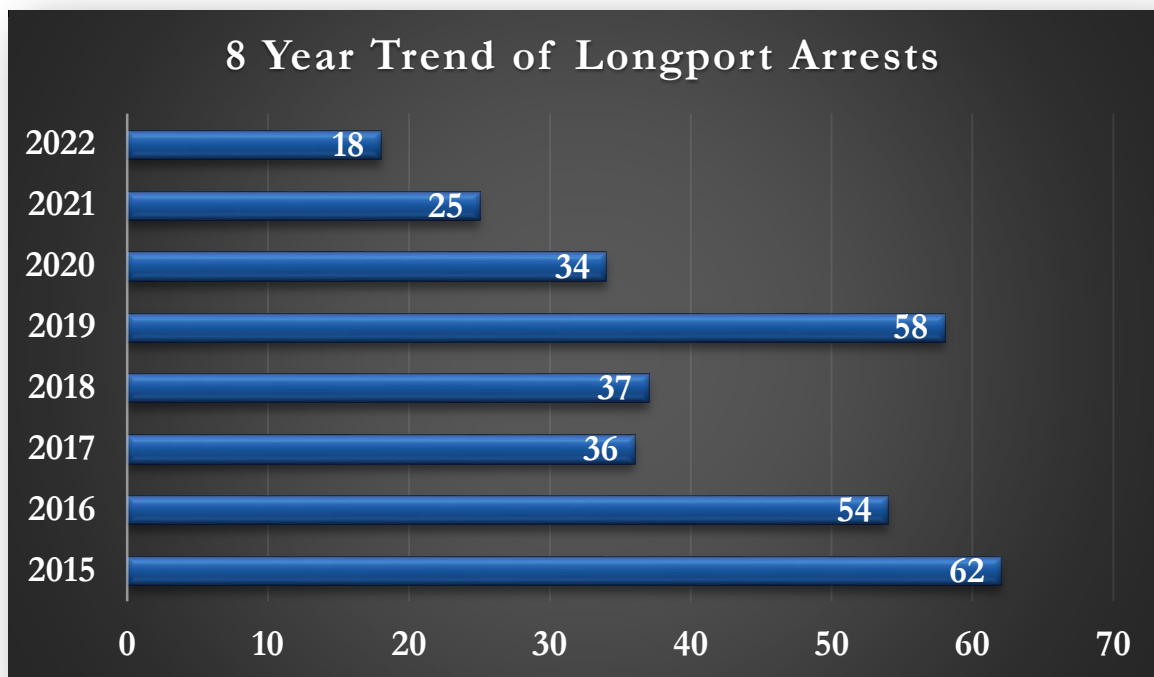
Motor Vehicle Crashes

The Longport Police Department reports responding to **24** motor vehicle crashes during the 2022 calendar year. This is a **-22.58%** decrease when compared to the 2021 total of **31** crashes within the Borough of Longport.



Custodial Arrests

Custodial arrests consist of persons arrested and taken into physical custody. During the **2022** calendar year, Longport Police Officers arrested **18** persons for a multitude of offenses classified as either disorderly persons, indictable crimes, or sometimes certain motor vehicle infractions. This number is a **-28%** decrease when compared to the **25** persons arrested in **2021**.

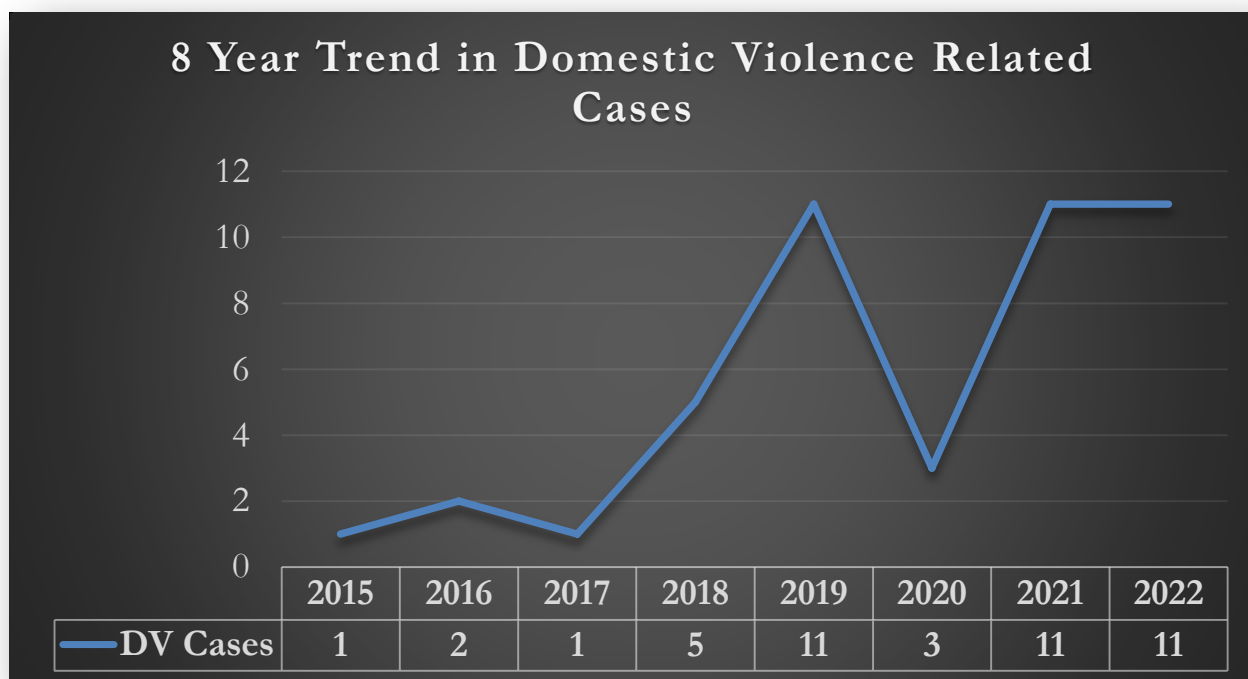


Domestic Violence

Domestic Violence is a serious crime against society and both law enforcement and the courts must aggressively address it. Today, New Jersey has strong laws and protective measures for victims of Domestic Violence. Acts of Domestic Violence are crimes the entire world must face and the Longport Police Department is in no way exempt. Domestic Violence consists of a host of crimes committed by family members, which is extended to any two people who have ever resided together. Domestic violence also governs those who have engaged in a dating relationship.

Across the country, a large percentage of law enforcement officers who have been killed in the line of duty have resulted from responses to domestic violence incidents. By standard operating procedure, at least two police officers must respond to domestic disturbance calls.

In **2022**, the Longport Police Department responded to **11** Domestic Violence incidents. This is an unchanged result compared to the **2021** total of **11** Domestic Violence related cases.



Radar Speed Statistics

Speed breakdown of vehicles traveling through Longport at each intersecting radar: (01/01/2022 through 12/31/2022)

All data was compiled through the seven individual radar speed signs placed throughout town. This data was remotely transmitted through a wireless connection to the manufacturer's speed data system. What has been revealed since installing these radar devices is a sharp reduction in speed as motorists have become visually aware of their speeds and immediately self-correct by reducing their vehicle's speeds.

**Note: In each category, specified as "mph", is the total number of vehicles traveled in that particular zone. The overall percentage of vehicles traveling at that specific speed is also listed.

Eastbound - Atlantic Ave/32nd Ave * Speed sign inoperable for 5 months-stats represent 7 months

■ ≤25 mph: 256,916 (84%)	■ 26-30mph: 35,377 (11.5%)	■ 31-35 mph: 11,790 (4%)
■ 36-40 mph: 1,144 (Less than 1%)	■ 41-45 mph: 116 (Less than 1%)	■ 46-65 mph: 31 (Less than 1%)

Westbound – Atlantic Ave/31st Ave * Speed sign inoperable for 4 months-stats represent 8 months

■ ≤25 mph: 332,282 (77%)	■ 26-30mph: 72,798 (17.5%)	■ 31-35 mph: 20,279 (5%)
■ 36-40 mph: 1,785 (Less than 1%)	■ 41-45 mph: 214 (Less than 1%)	■ 46-65 mph: 57 (Less than 1%)

Eastbound – Ventnor Ave/34th Ave

■ ≤25 mph: 536,351 (87%)	■ 26-30mph: 62,882 (10%)	■ 31-35 mph: 13,829 (2%)
■ 36-40 mph: 827 (Less than 1%)	■ 41-45 mph: 89 (Less than 1%)	■ 46-65 mph: 56 (Less than 1%)



Westbound – Ventnor Ave/32nd Ave

■ ≤25 mph: 552,472 (81%)	■ 26-30mph: 100,881 (15%)	■ 31-35 mph: 29250 (3.5%)
■ 36-40 mph: 2,514 (Less than 1%)	■ 41-45 mph: 289 (Less than 1%)	■ 46-65 mph: 85 (Less than 1%)

Eastbound - Pacific Ave/32nd Ave

■ ≤25 mph: 164,300 (87%)	■ 26-30mph: 19,235 (10%)	■ 31-35 mph: 4,948 (2.5%)
■ 36-40 mph: 474 (Less than 1%)	■ 41-45 mph: 46 (Less than 1%)	■ 46-65 mph: 13 (Less than 1%)

Westbound – Winchester Ave/Woodcrest Ave

■ ≤25 mph: 134,593 (79%)	■ 26-30mph: 26,724 (15.5%)	■ 31-35 mph: 8,872 (5%)
■ 36-40 mph: 903 (Less than 1%)	■ 41-45 mph: 116 (Less than 1%)	■ 46-65 mph: 25 (Less than 1%)

Westbound – Amherst Ave/Colgate Ave

■ ≤25 mph: 134,593 (79%)	■ 26-30mph: 26,724 (15.5%)	■ 31-35 mph: 8,872 (5%)
■ 36-40 mph: 903 (Less than 1%)	■ 41-45 mph: 116 (Less than 1%)	■ 46-65 mph: 25 (Less than 1%)



Complaints and Internal Affairs Reviews

The Longport Police Department is committed to providing policing services that are fair, effective, and impartially applied. Toward that end, employees of all ranks and assignments are held to the highest standards of official conduct and are demanded to respect the rights of all citizens and co-workers. Employees' adherence to these standards, motivated by an ethical and professional obligation to perform their job to the best of their ability, is the ultimate objective of this agency.

The overall goals of the Internal Affairs function are to ensure public trust and improve agency performance through specific and general deterrence to misconduct, and to identify operational deficiencies in the department.

The New Jersey Attorney General's Office mandates that all Police agencies perform the Internal Affairs function. This function involves the investigation and resolution of complaints of police misconduct that originate with private citizens or are generated by the supervisors, officers, or employees of a Law Enforcement agency.



It is the policy of the Longport Police Department to investigate all complainants of alleged misconduct or wrongdoing of any employee of this agency. A thorough and impartial examination of the factual information regarding a complaint will be made in every investigation. Complaints are accepted anytime and can be made in person, over the phone, or in writing. Complaints can also be made anonymously or by a third person. The Internal Affairs Unit maintains a comprehensive index of all complaints received which is submitted to the Atlantic County Prosecutors Office on a regular and annual basis.

All complaints are categorized based on the alleged offense. Upon the completion of the investigation, the investigator will reach a conclusion based upon the facts developed in their investigation which will fall into one of the following five dispositions:



- **Exonerated:** The alleged incident did occur, but the actions of the officer were justified, legal and proper.
- **Sustained:** The investigation disclosed sufficient evidence to prove the allegation, and the actions of the officer violated a provision of the agency's rules and regulations or procedures.
- **Not Sustained:** The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.
- **Unfounded:** The alleged incident did not occur.

The following penalties may be assessed against any member or employee of the Longport Police Department as a result of disciplinary action:

Oral Reprimand

Written Reprimand

Suspension

Demotion

Dismissal

Agency Name: Longport Police Department

Year: 2022

Annual Internal Affairs Summary

	Pending from Prior Years	New cases	Cases Closed	Source of Complaint			Criminal Outcome				Internal Disciplinary Outcome					Pending End of Year	
				Agency	Civilian	Anon.	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Administra- tively Closed	Sustained		
Excessive Force	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Entry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Search	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Criminal Violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Differential Treatment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Rule Violation	0	3	3	2	1	0	0	0	0	0	1	0	0	0	0	2	0

Total Cases Opened 3
 Total Cases Closed 3
 Total Pending Cases 0
 Total Cases >180 Days 0



Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	January 1, 2022 to December 31, 2022	
Agency	Longport Police Department	<-- Type agency name here
County	Atlantic	<-- Select county from dropdown menu here

No.	Rank	Disciplined Officer		Sanction				Synopsis
		First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Description
1	Officer	Frank	Lupperger			Yes	18	Officer Lupperger suspended for 18 days as part of a settlement agreement reached prior to disciplinary hearing
2								
3								
4								
5								
6								
7								
8								
9								
10								
11								
12								
13								

**AG Directive 2021-6 requires each law enforcement agency in New Jersey to submit to the Attorney General an annual report of all major discipline imposed by that agency on its officers. "Major discipline" is defined as terminations, reductions in rank, or suspension of more than five days. **



Training 2022

Course Title	Personnel	Hours
Alcotest Recertification	1	3
SWAT Training	1	160
Basic Course for Police Officers (Police Academy)	1	1000
Reid Interview & Interrogation	1	32
Patrol Rifle Instructor Course	1	60
FBI LEEDA – Media & Public Relations	1	40
NJSACOP Command & Leadership	1	114
Active Shooter Training	5	60
NJ Child Abduction Response Team Training (CART)	1	24
Physical Fitness Instructor School	1	40
Glock Armorer's Course	1	8
Current Trends in Document Fraud	1	8
Handcuffing Instructor School	2	48
Water Rescue Training	3	9
Combatting Bias & Hate	1	8
Grant Writing	1	16
EMT Refresher Training	1	24
Mandated In-Service Training	13	163
ABLE (Active Bystandership in Law Enforcement) / ICAT (Integrated Communication and Tactics) Training	6	120
Sex Crimes	1	16
Chemical Munitions Instructor Course	1	16
NJ Learn – AG New Use of Force	13	52
DWI Detection & Standardized Field Sobriety Testing	1	40
Surviving an Active Threat	2	48
Total		2,109

In addition to the above, each officer had approximately 17 hours of firearms training (Including both handgun and carbine training – Department **238 hours**). New Officer training (FTO) hours came out to **476 hours**, representing a total of approximately **2,823 hours of training for 2022**.



Contact Us



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www.longportpd.org

Efforts have been taken to ensure that the information contained herein is accurate, timely, and complete at the time of this publication. If additional information is needed or any questions arise, please contact the Longport Police Department’s Public Information Officer, Sgt Ray Burgan, with the contact information above or located on the agency’s website. State the subject and please provide your full name, phone number and email address so we may contact you accordingly.

Thank you!

2022 Annual Report Prepared by Chief Frank Culmone & Sgt Ray Burgan (Public Information Officer)

Released: January 19, 2023

